



Administration • Training

Since 1965

# Contract Services

An Introduction

2021



# Unions & Employers

- Negotiate
- Create/modify collective bargaining agreements (CBAs)
- Contract Services **administers** certain CBA provisions



# We **ARE** administrators of:

- ✓ Industry Experience Roster (IER)
- ✓ Safety Pass training
- ✓ Upgrade training
- ✓ License/certification cost reimbursements
- ✓ Substance Testing Program
- ✓ Special Effects Qualification Committee
- ✓ Apprenticeship programs
- ✓ Upgrade and other training programs
- ✓ Grievance and arbitration hearings





# We are **NOT**:

- ✗ Health & Pension (see MPI)
- ✗ Your Union
- ✗ Dispatch
- ✗ Employer
- ✗ Contract Enforcement
- ✗ Roster Police



# The Roster (IER) and Our Role

## What We Do:

- Administer IER
  - Placements
  - Upgrades
  - Transfers
  - Removals
- Reflect IER on Online Roster

## What We Don't Do:

- ✗ Make hiring decisions
- ✗ Give hiring advice
- ✗ Police employers

# Online Roster

- Found at [www.safetypassiton.com](http://www.safetypassiton.com)
- Reflects individuals active on a roster (e.g., IER, AL, NR, etc.) with roster type, local, classification
- Reflects what training is required/completed
- Reflects status:
  - No highlighting indicates compliant with roster/training requirements
  - **Red highlighting** indicates not compliant with roster/training requirements
  - **Yellow highlighting** indicates expired training not required for an individual's classification, or an extended training deadline. The individual remains compliant with roster and training requirements.

# Contact Us:

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